# UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

GERMAN SOSA CARDOSO and ALEXI ORTIZ ALVARADO, Individually and on Behalf of All Others Similarly Situated,

Plaintiffs,

-against-

A ROYAL FLUSH OF NEW YORK II, INC., A ROYAL FLUSH, INC., WILLIAM MALONE, TIMOTHY BUTLER, and DEBRA RUSSO, Jointly and Severally,

Defendants.

Civil Action No. 1:15-cv-07260-ALC

### PROPOSED ORDER

VIA ECF

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DATE FILED: 4/19/16

AND NOW, THIS [9] DAY OF APA 2016, the Court having reviewed the case of German Sosa Cardoso and Alexi Ortiz, individually and on behalf of all others similarly situated v. A Royal Flush of New York II, Inc., A Royal Flush, Inc., William Malone, Timothy Butler and Debra Russo, and considered applicable case law, and for good cause shown, it is ORDERED, ADJUDGED and DECREED that:

1. The individual Settlement Agreement and General Release between Plaintiffs German Sosa Cardoso and Alexi Ortiz Alvarado and Defendants A Royal Flush of New York II, Inc., a Royal Flush, Inc. (collectively "A Royal Flush" or the "Company") (together, the "Parties"),: (a) is fair to all Parties; (b) reasonably resolves a bona fide disagreement between the Parties with regard to the merits of the Plaintiffs' claims; and (c) demonstrates a good faith intention by the Parties that the Plaintiffs' claims for liability and damages be fully and finally resolved, and not re-litigated in whole or in part at any point in the future. The Agreement is therefore APPROVED by the Court.

The lawsuit and the claims of Plaintiffs German Sosa Cardoso and Alexi Ortiz 2. Alvarado against and Defendants A Royal Flush of New York II, Inc., a Royal Flush, Inc. (collectively "A Royal Flush" or the "Company"), William Malone, Debra Russo and Timothy Butler (collectively, "Defendants") are DISMISSED WITH PREJUDICE in their entirety without fees or costs except as agreed to by the Parties.

#### PELTON GRAHAM LLC

## LITTLER MENDELSON, P.C.

By: /s/ Brent E. Pelton Brent E. Pelton Taylor B. Graham 111 Broadway, Suite 1503 New York, NY 10006 Telephone: (212) 385-9700 Attorneys for Plaintiffs German Sosa Cardoso and

Alexi Ortiz Alvarado

Dated: April 15, 2016

By: /s/ Michael T. Grosso

Michael T. Grosso One Newark Center, 8th Floor Newark, NJ 07102 Telephone: (973) 848-4700 Attorneys for Defendants A Royal Flush of New York II, Inc., A Royal Flush, Inc., William Malone and Debra Russo

Dated: April 15, 2016

# TIBBETTS, KEATING & BUTLER, LLC

By: /s/ Meredith McBride

Meredith F. McBride 9 East 45th Street 9th Floor New York, New York 10017 Telephone: (212) 629-4119 Attorneys for Defendant

Timothy Butler

Dated: April 15, 2016

HONORABLE ANDREW L. CARTER, JR.

UNITED STATES DISTRICT JUDGE

4/19/16 Dated: